

10.2 Compensation Eligibility

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Compensation Eligibility identifies whether governed work qualifies for compensation treatment under the applicable market rules, [Cost Rules](#), qualification requirements, assignment records, and evidence obligations.

The Governed Node Service Market does not treat every activity performed by a [Qualified Node](#) as compensation-eligible. A Qualified Node may perform technical activity, background activity, diagnostic activity, or unauthorised activity that does not qualify as governed work. Compensation Eligibility requires a recognised assignment to a Qualified Node, an accountable [Qualified Service Provider](#), an applicable governed function, a valid [Qualification Profile](#), applicable [Qualification Evidence](#), required [Non-Functional Characteristics](#), and the required evidence for the work performed.

Compensation Eligibility also depends on compliance with policy, jurisdictional, residency, sovereignty, security, service-level, and market integrity constraints. A Work Performed Event does not by itself establish compensation eligibility when the work violates an applicable constraint, lacks required evidence, exceeds authorized scope, or reflects [Under-Compliance](#).

Compensation Eligibility supports disciplined competition. Qualified Nodes compete for governed work only when they satisfy the same required obligations. A lower-cost provider does not become compensation-eligible by omitting evidence, weakening controls, bypassing policy, or performing work outside its recognised qualification.

The [Cost Recovery, Compensation, and Settlement Plane](#) uses compensation eligibility records to determine whether a [Compensation Claim](#) should proceed to settlement treatment, rejection, review, adjustment, or dispute handling.

Example

A Qualified Node performs sanctions screening for an FX transaction. The work is compensation-eligible because the Node received a recognised assignment, the accountable Qualified Service Provider has a valid Qualification Profile, the Node satisfies the required [Securability](#), [Reliability](#), [Interoperability](#), and [Performance](#) expectations, the work complies with the applicable jurisdictional and policy constraints, and the Node records the required [Work Performed Event](#) and [Evidence Reference](#).

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